



An Invitation to Explore Community Change Consulting with Partners for Impact

Partners for Impact is inviting individuals with deep experience in human services and community change to explore a potential consulting relationship with our firm. We are interested in connecting with people who are prepared to lead projects, collaborate deeply within a team-based consulting model, and play an active role in strengthening relationships that expand the reach and sustainability of our work.

Who We Are

Partners for Impact is a small, flexible consulting firm that partners with communities, organizations, and systems to build capacity for meaningful, equitable change. Since our founding in 2016, we've understood that meaningful social change requires more than traditional consulting. Beneath every social challenge—including homelessness, child and family welfare, early childhood education, or health disparities—lies a complex web of interconnected human services systems that demand thoughtful, holistic solutions grounded in paying attention to power, access, and historical inequities in communities that have been marginalized or underserved.

How We Work

Drawing on deep, first-hand human services experience, we work as system thinkers and community change agents—examining how structures, policies, and relationships create barriers or opportunities, and supporting partners to address complex social challenges that require more than technical solutions.

Our work spans visioning, strategy, evaluation, facilitation, and learning at the individual, organizational, and community levels. We design and deliver engagements that prioritize

community wisdom, lived experience, and shared power, and we structure our work to allow time for relationship-building, learning, and adaptation.

In practice, our work brings together communities, nonprofits, funders, and public systems in making changes that are grounded in context and capable of being sustained over time.

This Role Is a Good Fit If You...

Possess Leadership Skills: You have meaningful experience working within or alongside human services systems and are ready to lead consulting projects, not just contribute to them. You are comfortable serving as a primary point of contact for clients, managing scopes of work, and moving projects forward with sound judgment and accountability.

See the big picture: You approach complex human services challenges as a systems thinker, paying attention to context, power, and interdependencies when designing and delivering work. You understand that durable change requires relationship-building, pacing work appropriately, and incorporating multiple perspectives into decision-making.

Have Strong Facilitation Background: You can design and guide conversations with diverse groups toward clear outcomes. You are able to synthesize qualitative and quantitative information, develop practical insights, and communicate them effectively through written deliverables, presentations, and facilitated learning.

Enjoy Being on a Team: You are interested in being part of a collaborative consulting firm that provides autonomy without isolation, not simply taking on discrete assignments. You contribute to strengthening relationships, identifying opportunities for future work, and supporting the overall sustainability and growth of Partners for Impact. While you may have other professional commitments outside the firm, you are able to prioritize delivering high-quality work and a strong client experience.

We'd Love to Talk

This invitation is not an employment posting, but an opportunity to explore a consulting relationship that may develop over time. It is well-suited for someone who wants to grow as a project leader within a team-based consulting model and, over time, take on expanded responsibility and influence within the firm.

If you are interested in starting a conversation, please email us at admin@partnersforimpact.com and share what draws you to this work and how your experience aligns with this opportunity.